

**HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY**  
**HORIZON POS DESIGN JJ BENEFITS**  
**Delva Tool**

**In-Network** - Horizon BCBSNJ's payment for eligible expenses when services are provided or coordinated by the Primary Care Physician (PCP). Horizon BCBSNJ reimburses Specialists at the applicable allowance. PCPs are capitated. The member will not be responsible for any balance bill. Horizon POS provides the highest level of benefits for in-network services, and the member does not have to file claims.

**Out-of-Network** - Horizon BCBSNJ's payment for eligible services that are not provided or coordinated by the Primary Care Physician. The member may see any physician if he/she is willing to pay a greater share of the costs. Horizon BCBSNJ reimburses network providers at the applicable allowance. Non-network providers are reimbursed up to the allowance level and may balance bill to charges. An annual deductible and a coinsurance applies to all eligible medical and most supplemental services. Once the member reaches the out of pocket maximum, the Horizon POS pays 100% of the appropriate allowance for eligible services for the rest of that year. There is a lifetime maximum for each member. The member is responsible for complying with all utilization review and cost containment programs.

|   | In-Network  | Out-of-Network                         |
|---|---|--|
| <b>ALL SERVICES</b>   |   |  |
| Benefit Period  | Calendar Year   |  |
| Deductible (Total combined per year)  |   |  |
| Hospital/Facility   | None  | \$1,000 per indiv./two ded. per family |
| Professional  | None  | \$1,000 per indiv./two ded. per family |
| Supplemental  | None  | \$1,000 per indiv./two ded. per family |
| Coinsurance   |   |  |
| Hospital/Facility   | 80%   | 60%                                    |
| Professional  |   |  |
| Primary Care Physician  | 100%  | 60%                                    |
| Specialist  | 80%   | 60%                                    |
| Supplemental  | 80%   | 60%                                    |
| Out of Pocket Maximum (excluding deductible)  |   |  |
| Hospital/Facility   | \$1,000 per ind./\$2,000 per family                               | \$4,000 per ind./\$8,000 per family    |
| Professional  | \$1,000 per ind./\$2,000 per family                               | \$4,000 per ind./\$8,000 per family    |
| Supplemental  | \$1,000 per ind./\$2,000 per family                               | \$4,000 per ind./\$8,000 per family    |
| Maximums  |   |  |
| Benefit Period  |   | Unlimited                              |
| Lifetime  |   | Unlimited                              |
| <b>HOSPITAL/FACILITY SERVICES</b>   |   |  |
| <b>Inpatient Services</b>   |   |  |
| Room & Board (semi-private room)  | 80%   | 60% after deductible                   |
| Intensive Care & Other Hospital Services (therapy/diagnostic services, blood administration, general nursing, operating room, etc.) | 80%   | 60% after deductible                   |
| Maternity Benefits  | 80%   | 60% after deductible                   |
| Organ Transplants (Includes ABMT)   | 80%   | 60% after deductible                   |
| <b>Outpatient Services</b>  |   |  |
| Hospital Services (operating room, blood administration, general nursing, therapy/diagnostic services, etc.)                        | 80%   | 60% after deductible                   |
| Pre-Admission Testing   | 100%  | 100%                                   |
| Medical Emergency/Accidental Injury   | 80% after \$50 copay<br>(\$50 copay applies to facility charges ) |  |
| Surgical Center   | 80%   | 60% after deductible                   |

|   | In-Network   |  | Out-of-Network  |
|---|--|--|---|
| <b>Outpatient Services</b>  |  |  |   |
| Skilled Nursing Facility  | 80% up to 100 days   |  | 60% after deductible up to 60 days  |
| Home Health Care  | 80%  |  | 60% after deductible up to 100 visits   |
| Hospice Care  | 80%  |  | 60% after deductible  |
|   | combined \$9,000 Lifetime Max                                      |  |   |
| <b>PHYSICIAN SERVICES</b>   |  |  |   |
|   | PCP  | Specialist                               |   |
| <b>Inpatient Services</b>   |  |  |   |
| Medical Care (including consultations)  | 100%   | 80%                                      | 60% after deductible  |
| Surgical Services (including assistant surgeon and anesthesia)  | 100%   | 80%                                      | 60% after deductible  |
| Obstetrical Services (i.e., normal delivery, cesarean section, abortion)  | 100%   | 80%                                      | 60% after deductible  |
| Diagnostic/Therapy Services   | 100%   | 80%                                      | 60% after deductible  |
| <b>Outpatient/Out-of-Hospital Services</b>  |  |  |   |
| Office Visits (including related diagnostic/therapy services) when medically necessary                                  | 100% after \$30 copay  | 80% after \$30 copay                     | 60% after deductible  |
| Medical and Surgical Care (including related diagnostic/therapy services)   | 100% after \$30 copay  | 80% after \$30 copay                     | 60% after deductible  |
| Diagnostic X-ray and Lab  | 100%   | 80%                                      | 60% after deductible  |
| Allergy Testing, Treatment & Injections   | 100% after \$30 copay  | 80% after \$30 copay                     | No Benefit  |
| Maternity Care  | 80% after \$30 copay<br>(first visit only)                         |  | 60% after deductible  |
| Infertility (includes in-vitro fertilization per NJ Mandate)  | 80% after \$30 copay<br>4 egg retrievals per lifetime              |  | 60% after deductible  |
| Well Child Care (through age 19)  | 100% after \$30 copay  | No Benefit                               | No Benefit  |
| Child Immunizations/Lead Testing (NJ Mandate)   | 100% after \$30 copay  | No Benefit                               | 60% (no deductible)   |
| Routine Physicals (beginning at age 20) (Health Wellness NJ Mandate)  | 100% after \$30 copay<br>1 per year                                | 80% after \$30 copay                     | 60% (no deductible)<br>1 per year   |
| Prostate Screening (NJ Mandate)   | 100% after \$30 copay<br>Men age 40 and over, 1 per year           |  | 60% (no deductible)   |
| Annual Routine Ob/Gyn Exam  | 100% after \$30 copay<br>No referral needed - 1 per benefit period |  | 60% (no deductible)   |
| NJ Pap and Mammography (NJ Mandates)  | 100% after \$30 copay<br>1 per benefit period                      |  | 60% (no deductible)   |
| Short Term Therapies: Physical, Speech, Occupational, Respiratory/Inhalation Therapy. (Limit of 3 modalities per visit) | 100% after \$20 copay  | 80% after \$20 copay<br>30 visit maximum | 60% after deductible<br>\$1,000Ind./\$2,000 Family maximum for each therapy   |
| Therapeutic Manipulations   | 100% after \$30 copay  | 80% after \$30 copay                     | 60% after deductible<br>\$1,000Individual/\$2,000 Family maximum per benefit period<br>25 visits within a 60 day period maximum |
| Routine Vision Exam   | 80% after \$30 copay<br>1 per benefit period, no referral          |  | 60% after deductible  |
| <b>SUPPLEMENTAL SERVICES</b>  |  |  |   |
| Ambulance (Ground Transport Only)   | 80%  |  | 60% after deductible  |
| Air Ambulance   | 80%  |  | 60% after deductible  |
| Private Duty Nursing*   | 80% limited to 30 visits   |  | No Benefit  |
| Durable Medical Equipment*  | 80%  |  | 60% after deductible  |
| Diabetic Supplies (NJ Mandate)*   | 80%  |  | 60% after deductible  |
| Diabetic Education (NJ Mandate)   | 80% after applicable copayment                                     |  | 60% after deductible  |
| Prescription Drugs*   | Covered under freestanding prescription drug program               |  | Covered under freestanding prescription drug program  |
| Physical Rehabilitation Facility Inpatient Services*  | 80% limited to 60 days   |  | No Benefit  |
| Oxygen & Administration*  | 80%  |  | 60% after deductible  |
| Nutrition   | 100% after \$30 copay<br>3 visits per year                         |  | No Benefit  |
| Vision Hardware   | \$100 every two years  |  |   |

|                |     |                      |
|----------------|-----|----------------------|
| Blood Charges* | 80% | 60% after deductible |
|----------------|-----|----------------------|

|   | In-Network  | Out-of-Network   |
|---|---|--|
| <b>MENTAL HEALTH/SUBSTANCE ABUSE **</b>   |   |  |
|   | 80%   | 60% after deductible   |
| Inpatient Services  | 45 days per benefit period<br>90 days per lifetime                              | 30 days per benefit period<br>90 days per lifetime                             |
| Outpatient Services   | 80% after \$30 copay<br>50 visits per benefit period<br>150 visits per lifetime | 60% after deductible<br>20 visits per benefit period<br>60 visits per lifetime |
| Group Therapy   | 80% after \$30 copay<br>3 sessions = 1 visit                                    | No Benefit   |
| Partial Hospitalization   | 2 partial days = 1 inpatient day<br>45 days per benefit period                  | No Benefit   |
| **All Mental Health/Substance Abuse Care services must be coordinated through the Horizon BCBSNJ/Magellan Behavioral Health Program.<br>Biologically Based Mental Illnesses will be paid as any other medical condition pursuant to NJ state mandate.<br>The Catastrophic Limit does not apply to Mental Health/Substance Abuse.  |   |  |
| <b>COST MANAGEMENT</b>  |   |  |
| Catastrophic Case Management  | Included as PCP management  | Covered  |
| Pre-Admission Review  | Included as PCP management  | 20% reduction for noncompliance  |
| <b>ELIGIBILITY</b>  |   |  |
| Children covered to the end of the calendar year in which they turn age 19. Full-time students covered until the end of the calendar year in which they reach age 25 or until the end of the month during which their full-time student status ends. Handicapped dependents covered beyond the child removal age, if handicap occurred prior to age 19. Dependent children are ineligible for Maternity/Obstetrical Benefits. |   |  |

**Pre-Existing Condition Exclusion**

Employees and Dependents who have continuous coverage under the prior group contract and/ or other previous health coverage will not be subject to the pre-existing condition exclusion. The exclusion applies to new hires and late entrants only. If the exclusion applies, for the first twelve months after an eligible person's enrollment under the contract, no benefits will be provided for services incident to, resulting from, or relating to any disease, injury, or condition, which was treated or diagnosed by a health care professional within the six month period prior to enrollment for that person. Note: This does not apply to children who enroll within 30 days of birth or adoption.

This summary highlights the major features of your health benefit program. It is not a contract and some limitations and exclusions may apply. Payment of benefits is subject solely to the terms of the contract. Please refer to your booklet for more information.